

## Let's Go Outside and Learn Director Recruitment Pack



### Welcome to LGOAL

Thank you for considering the opportunity to become a Director at Let's Go Outside and Learn. We're excited to welcome individuals who share our vision of connecting West London's communities with the natural environment - and who are ready to help shape the next chapter of our journey.

Founded in 2015 as a grassroots initiative, Let's Go Outside and Learn has grown into a trusted partner for Local Authorities, the NHS, schools, charities, and community organisations. Over the past decade, we've supported hundreds of community members, nurturing a love of nature and promoting wellbeing through outdoor engagement.

**"Let's Go Outside and Learn deliver a wide range of nature-based engagement activities tailored to families, children, women, and people of all ages and backgrounds. Their efforts have introduced hundreds of residents to these valuable community assets, fostering a renewed and deepened appreciation for the nature and wildlife right on their doorstep" ONE Hounslow Award Nomination**

As we celebrate our 10th anniversary, we're entering a pivotal phase and we're actively recruiting new Directors to add to the existing board.

As voluntary director, you'll play a key role in shaping the governance and strategy that will best support our growth and sustainability. The unpaid position offers rich opportunities to influence our strategic vision and support our growth and long-term sustainability.

Joining the board of Let's Go Outside and Learn offers a unique opportunity to make a meaningful impact - strengthening our foundations, expanding our reach, and ensuring our work continues to serve and inspire.

Thank you for your interest in joining us on this important journey, we look forward to hearing from you

Warm regards,

Frances Bennett and Mairi McLeod

The current Let's Go Outside and Learn Board of Directors

## **About Let's Go Outside and Learn**

### **Vision**

A world where everyone feels connected to nature and benefits from being together outdoors.

### **Mission**

To offer inclusive access to nature for urban communities, promoting health, wellbeing, and belonging.

Let's Go Outside and Learn is a community-rooted organisation working predominantly across Richmond and Hounslow. We connect people with nature, wellbeing, and each other.

We believe that everyone deserves safe, inclusive, and meaningful access to green spaces. Our work is guided by a commitment to equity, connection, and wellbeing, especially for those who face the greatest barriers.

Through hands-on activities, outdoor learning, and events, we support people to:

- Explore and appreciate their local natural environments
- Experience the physical and mental health benefits of time outdoors
- Build relationships and community through shared experiences

Whether it's a guided nature walk, a school-based programme, or a community celebration in the park, our approach is always welcoming, creative, and responsive.

## **We're Recruiting Directors**

We're entering a new phase of growth and we're inviting new Directors to help shape:

- Our five-year strategy
- The governance structures that will support our future
- The systems and culture that sustain our impact

This is your opportunity to help shape LGOAL's next chapter - bringing your skills, insight, and values to a team that's passionate about community, nature, and wellbeing.

## **What You'll Do**

As a voluntary Director, you will:

- Contribute to strategic planning and organisational development (including the 5-year strategy)
- Support good governance, compliance, and risk management
- Champion LGOAL's mission and values in decision-making
- Offer insight and oversight in areas such as finance, fundraising, and operations
- Help build partnerships and raise LGOAL's profile
- Attend monthly board meetings (virtual or in-person) and occasional working group sessions

- Attend working group meetings with other directors for your area of specialism. These working groups will report into the monthly board meetings when required
- Act as a critical friend to the leadership team, offering challenge and encouragement
- Represent the organisation at meetings and activities where appropriate.

## **Skills & Experience We're Looking For:**

We're looking to build a diverse board with complementary strengths. We welcome applicants with experience in one or more of the following areas:

- Strategy and organisational development
- Fundraising and income generation
- Business development and sustainability
- Finance and financial oversight
- Project management and operational processes
- Charity governance and compliance
- Community engagement and outreach
- Change management

## **What Matters Most**

We're especially keen to hear from people who:

- Experience and skills outlined above
- Share our belief in inclusive access to nature and community wellbeing
- Understanding of, or interest in, the values and operating context of charities, social enterprises and CICs
- Communicate with warmth, clarity, and respect
- Build strong, collaborative relationships across teams and sectors
- Bring curiosity, humility, and a willingness to learn

Desirable (but not essential)

- Prior board or trustee experience
- Involvement in community cohesion work, especially with seldom-heard groups

## **Time Commitment & Support**

- Ideally 8-10 hours per month, including monthly board meetings and ad hoc working group sessions
- Initial term: 1–3 years, renewable
- Induction and onboarding provided
- Opportunities for training and peer support
- Expenses reimbursed where needed

For a full list of Director Duties please see: FB TO INSERT

## Who Can Apply?

We welcome applications from individuals of all ages and backgrounds - especially those who reflect the communities we serve and those currently underrepresented in the environmental and charity sectors. If you're passionate about inclusive access to nature and excited by the opportunity to help shape Let's Go Outside and Learn's future, we'd love to hear from you.

To join our board, you'll need to:

- Be 18 or older
- Be eligible to serve as a company Director (i.e. not disqualified due to bankruptcy or a court order)
- Be willing to complete a DBS check
- Have strong local knowledge and connections and / or understanding of the communities that we serve.

We welcome applications from differently abled applicants especially applicants from those who are part of the communities in which we work. We will make reasonable adjustments to support disabled role applicants. This means ensuring disabled people can overcome and substantial disadvantages they may have doing their role (Equality Action 2010). Many parks and open spaces are not wholly accessible and as an organisation we work towards making them as accessible as possible.

## How to Apply & What Happens Next

If you'd like to discuss the role informally before applying, please contact us at [info@lgoal.org.uk](mailto:info@lgoal.org.uk) and we'd be happy to talk through any questions.

To apply, please send the following to [info@lgoal.org.uk](mailto:info@lgoal.org.uk) :

- Your CV

- A short supporting letter outlining your interest and relevant experience (no more than two A4 pages long)
- Contact details for two referees

We are reviewing applications on a rolling basis, so early expressions of interest are encouraged. Shortlisted candidates will be invited to a friendly interview with members of our staff and board team.

## **Confidentiality**

As a Director, you may be involved in sensitive discussions. All board members are expected to uphold strict confidentiality standards in line with our governance policies and contractual obligations

## **Conflicts of Interest**

Candidates appointed to the board will be asked to declare any potential conflicts of interest in accordance with our Conflict-of-Interest Policy. Directors are also expected to keep the Chair informed of any changes in personal circumstances that might give rise to a real or perceived conflict.